

**OATES ENVIRONMENTAL LTD
10 Carr Crofts Drive
Leeds
LS12 3AL**

HEALTH AND SAFETY - GENERAL STATEMENT OF INTENT

The Health, Safety and Welfare of all employees and anyone who may be affected by our work activities are of prime importance. We are committed to at the very least comply with current legislation which is applicable to our company. In addition we are also committed to the concept of continual improvement in terms of health and safety management and performance.

OATES ENVIRONMENTAL LTD provide, so far as is reasonably practicable, safe and healthy working conditions, equipment and systems of work and will plan and organise our requirements for the effective implementation of our Occupational Health and Safety Management System.

We will at all times as part of our plan provide such information as may be needed to ensure the Health, Safety and Welfare of employees and others and make sure that adequate training and supervision is provided. We will also ensure that we have made adequate human and financial provisions for our Health and Safety considerations.

All employees of this company are aware of their own duties in respect of Health and Safety and will take all reasonable care of themselves and anyone else who may be affected by what they do, or do not do, whilst at work. They are required to give their full co-operation and support at all times on matters relating to Health and Safety.

As part of our continuing programme of developing and improving our performance in Health and Safety we have appointed Pearson Holland Management Services Limited as our independent advisors.

In conjunction with us they have produced a documented procedure with the allocation of duties, the responsibilities and organisation for safety matters and details of particular arrangements. This document is kept up to date, relevant to the changing of the business and is fully reviewed and audited every twelve months.

SIGNED BY EXECUTIVE RESPONSIBLE FOR HEALTH AND SAFETY:

**Simon Oates
Managing Director**