



Continuing Competence Certificate

This certificate confirms that

Francis Tebbutt

Has met the relevant requirements of the Continuing Competence scheme for the following award(s) which will remain current for two years from 17/10/2019

TMH Treatment - Hazardous Waste

Expiry Date:
17/10/2021

Verification date: 11/10/2019

Authorised:

A handwritten signature in black ink, appearing to read "Alan James".

WAMITAB Chief Executive Officer

Learner ID: 27951

Certificate No.: 5152521

Date of Issue: 17/10/2019

A handwritten signature in black ink, appearing to read "Alan James".

CIWM Chief Executive Officer



The Chartered Institution
of Wastes Management



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